

Mississippi Teacher Incentive Programs 2005 - 2006

Teacher Shortage Areas

Approved by State Board of Education, April 13, 2006

Subject Shortage Areas:

Special Education
Science (Biology, Chemistry, Physics)

Mathematics
Foreign Language (French, German, Spanish)

Geographic Shortage Areas by School District:

Benoit	Hazlehurst City	Noxubee County
Canton	Hinds AHS	Quitman County
Carroll County	Hollandale	Shaw
Claiborne County	Holly Springs	South Delta
Clarksdale	Holmes County	South Pike
Cleveland	Humphreys County	Sunflower County
Coahoma County	Indianola	Tate County
Coahoma County AHS	Jefferson County	Tunica County
Copiah County	Kemper County	West Bolivar
Drew	Leland	West Jasper
Durant Public	Leflore County	West Tallahatchie Consolidated
East Tallahatchie Consolidated	Marshall County	Western Line
East Jasper	Montgomery County	Wilkinson County
Greene County	Mound Bayou	Yazoo City
Greenville Public	North Bolivar	Yazoo County
Greenwood	North Panola	

2005-06 Teacher Incentive Program Data

Based on the records in our office listed below are the number of teachers who received a national supplement during FY 05. (This does not reflect the actual number of teachers in Mississippi who are "nationally" certified – it represents the numbers who were employed by a school district during FY 05 and the district requested the supplement.)

Type of Certificate	No. of Teachers	Amt. of Supplement	Amt. of Fringe Benefits Paid	Amt. of Test Reimb. Paid	Total FY 05
NBPTS Certification National Board of Professional Teaching Standards	2,068	\$11,590,414	\$1,842,876	\$ 676,497	\$ 14,109,787
NCSC Certification National Certified School Counselor	285	\$1,672,768	\$265,970	\$ 5,455	1,944,193
CCC Certification Certificate of Clinical Competence issued by American Speech & Hearing Association	433	\$2,478,657	\$394,107	\$ 5,210	2,877,974
NCSN Certification National Certified School Nurse	20	\$ 120,000	\$ 19,080	\$ 600	139,680
YTD Total	2,806	\$ 15,861,839	\$2,522,033	\$ 687,762	\$19,071,634

2005 – 2006 TEACHER INCENTIVE PROGRAM DATA

Critical Needs Teacher Scholarship Program (CNTSP)

The Critical Needs Teacher Scholarship Program (CNTSP), offering tuition and other incentives to those who become licensed and teach in Mississippi Critical Shortage Areas (CSAs), has a tremendous impact on the recruitment of teachers for Mississippi classrooms.

Overview of CNTSP Recipients

	2005-2006
Number of Awards	268
Amount of funds Expended	\$2,384,614

William Winter Teacher Scholar Loan Program (WWSLP)

The William Winter Teacher Scholar Loan Program (WWSLP) offers assistance to undergraduate education students who agree to teach in a Mississippi school district for a specified number of years in return for the scholarship dollars.

Overview of WWSLP Recipients

	2005-2006
# Recipients Paid	692
Amount of funds Expended	\$2,455,107

Mississippi Teacher Loan Repayment (MTLR) **NEW**

Teachers holding a valid Alternative Route Teaching license, teaching full time in a geographical shortage area or a geographical subject area 100% of the day in a Mississippi public school and have not received funding through the **CNTSP** and **WWSLP**, may qualify to receive loan forgiveness through the MTLR program.

Overview of MTLR Recipients

	2005-2006
# Recipients Paid	75
Amount of funds Expended	\$287,237

Mississippi Teacher Fellowship Program (MTFP)

Mississippi Teacher Fellowship Program (MTFP) provides funds to pursue a Master of Education or an Educational Specialist degree to qualified teachers in CSAs. These funds provide fellows with tuition, books, materials, fees, and a computer.

Overview of MTFP

	2005-2006
Number of Fellows	151
CSA's Represented	42
Amount of funds Expended	\$974,622

Mississippi Employer-Assisted Housing Teacher Program (H.A.T.)

Mississippi Employer-Assisted Housing Teacher Program (H.A.T.) is a special home loan program that is available to licensed teachers who render service in CSAs. A maximum loan amount of \$6000 will be available to eligible teachers to assist in paying closing costs associated with the purchase of a house.

Overview of H.A.T.

	2005-2006
# of Awards	26
Amount of funds Expended	\$135,342.38

Reimbursement of Moving Expenses

Reimbursement of Moving Expenses is a one-time reimbursement of moving expenses for teachers who teach in a geographic critical shortage area designated by the Mississippi Board of Education. Upon approval, MDE provides funds to the school district to reimburse the teacher an amount not to exceed \$1,000 for documented actual expenses incurred for relocation.

Overview of Moving Expenses

	2005-2006
Number of Awards	80
Amount of funds of Expended	\$61,530.38

The Mississippi School Administrator Sabbatical Program (MSASP)

The Mississippi School Administrator Sabbatical Program (MSASP) enables local school districts to grant sabbatical leave to licensed teachers employed in Mississippi schools for not less than three years. The purpose is to allow such teachers to participate full-time in an educational leadership program and become local school district administrators.

Overview of MSASP

	2005-2006
Districts Participating	6
Sabbaticals Awarded	14
Amount of funds Expended	\$520,718

Professional Teacher Recruiters

2005-2006

Professional teacher recruiters inform high school and college students of the need for teachers, promote the teaching profession, encourage assistant teachers to become licensed teachers, recruit education graduates, and explain how non-education majors can become licensed teachers through alternate routes to certification. Recruiters work directly with assigned CSAs to find and place teachers. In all activities, the recruiters inform prospective teachers of the CSA incentives available to those who teach in Mississippi.

# Referrals to CSA's	# Direct Referrals Hired in CSA's	# High School Contacts	# Asst. Teacher Contacts	# MS College Contact	# Out-of-State College Contacts	# Community College Contacts	# New Teacher Orientation	Conferences	Other
2,400	470	4,611	250	3,142	1,180	1,484	150	4,019	3,024