

Mississippi Teacher Incentive Programs 2007 - 2008

Teacher Shortage Areas

Subject Shortage Areas: Special Education, Mathematics, Science (Biology, Chemistry, Physics), Foreign Language (French, German, Spanish)

Geographical Shortage Areas by School District:

| | | |
|--------------------|-------------------|-------------------|
| Benoit | Hazlehurst City | Noxubee County |
| Canton | Hinds AHS | Quitman County |
| Carroll County | Hollandale | Shaw |
| Claiborne County | Holly Springs | South Delta |
| Clarksdale | Holmes County | South Pike |
| Cleveland | Humphreys County | Sunflower County |
| Coahoma County | Indianola | Tate County |
| Coahoma County AHS | Jefferson County | Tunica County |
| Copiah County | Kemper County | West Bolivar |
| Drew | Leland | West Jasper |
| Durant | Leflore County | West Tallahatchie |
| East Tallahatchie | Marshall County | Western Line |
| East Jasper | Montgomery County | Wilkinson County |
| Greene County | Mound Bayou | Yazoo City |
| Greenville Public | North Bolivar | Yazoo County |
| Greenwood | North Panola | |

Nationally Certified Incentive Program Data

Listed below is the total of individuals who received national certification supplements during FY '08, based on records from the Office of School Financial Services. This does not reflect the total number of those "nationally" certified in Mississippi – just the numbers who were employed by school districts that requested the supplement.

| Type of Certificate | Certified Number | Amt. of Supplement | Amt. of Fringe Benefits Paid | Amt. of Test Reimbursements Paid | Total |
|---|------------------|------------------------|------------------------------|----------------------------------|------------------------|
| NBPTS Certification <i>National Board of Professional Teaching Standards</i> | 2,184 | \$12,276,817.00 | \$2,393,979.00 | \$ 457,468.00 | \$15,128,264.00 |
| NCSC Certification <i>National Certified School Counselor</i> | 293 | \$1,702,080.00 | \$331,906.00 | \$ 5,116.00 | \$2,039,102.00 |
| CCC Certification <i>Certificate of Clinical Competence issued by American Speech & Hearing Association</i> | 467 | \$2,685,531.00 | \$523,679.00 | \$4,422.00 | \$3,213,632.00 |
| NCSN Certification <i>National Certified School Nurse</i> | 20 | \$120,000.00 | \$23,400.00 | \$1,100.00 | \$144,500.00 |
| YTD Total | 2,964 | \$16,784,428.00 | \$3,272,964.00 | \$468,106.00 | \$20,525,498.00 |

2007 – 2008 Teacher Incentive Program Data

Critical Needs Teacher Scholarship Program (CNTSP)

CNTSP offers tuition, fees, books, and average cost of room/meals to junior and senior college students who intend to become teachers and fulfill service obligations in designated geographical or subject shortage areas in Mississippi.

Overview of CNTSP Recipients

2007-2008

| | |
|--------------------------|----------------|
| # of Awards | 221 |
| Amount of Funds Expended | \$2,415,520.00 |

William Winter Teacher Scholar Loan Program (WWSLP)

WWSLP offers up to \$4,000 in financial assistance to junior and senior college students who intend to become teachers and fulfill service obligations in Mississippi public school districts.

Overview of WWSLP Recipients

2007-2008

| | |
|--------------------------|----------------|
| # of Awards | 543 |
| Amount of Funds Expended | \$1,921,658.00 |

Mississippi Teacher Loan Repayment (MTLR)

Teachers certified through an alternate route may qualify to receive loan forgiveness funds (\$3,000 per year up to four years) through MTLR if they teach in designated geographical or subject shortage areas in Mississippi.

Overview of MTLR Recipients

2007-2008

| | |
|--------------------------|--------------|
| # of Awards | 73 |
| Amount of Funds Expended | \$284,000.00 |

Mississippi Teacher Fellowship Program (MTFP)

MTFP provides funds to Mississippi teachers who render service in designated geographical shortage areas to participate in a Master of Education or Educational Specialist Program. Funds cover the cost of tuition, books, materials, fees, and a computer.

Overview of MTFP

2007-2008

| | |
|--------------------------|--------------|
| # of Awards | 57 |
| CSA's Represented | 29 |
| Amount of Funds Expended | \$950,094.26 |

Mississippi Employer-Assisted Housing Teacher Program (H.A.T.)

H.A.T. is a special home loan/grant program available to Mississippi teachers who render service in designated geographical shortage areas. A maximum loan amount of \$6000 is available to eligible teachers to assist in paying closing costs associated with the purchase of a house.

Overview of H.A.T.

2007-2008

| | |
|--------------------------|--------------|
| # of Awards | 31 |
| Amount of Funds Expended | \$163,011.67 |

Reimbursement of Moving Expenses

MDE provides funds to school districts in designated geographical shortage areas in Mississippi to reimburse teachers (up to \$1,000) for expenses incurred for relocation.

Overview of Moving Expenses

2007-2008

| | |
|--------------------------|-------------|
| # of Awards | 79 |
| Amount of Funds Expended | \$64,166.07 |

The Mississippi School Administrator Sabbatical Program (MSASP)

MSASP enables local school districts in Mississippi to grant teachers sabbatical leave to participate in an educational leadership program. In return, participants owe five years of administrative service to sponsoring districts.

Overview of MSASP

2007-2008

| | |
|------------------------------|--------------|
| # of Participating Districts | 3 |
| # of Awards | 8 |
| Amount of Funds Expended | \$316,106.00 |

Professional Teacher Recruiters

Professional teacher recruiters provide information regarding scholarships and other incentives aimed at recruiting quality teachers for Critical Shortage Areas (CSA). In addition, they educate the public on the importance of teaching as a profession, encourage assistant teachers to pursue teacher certification, and actively recruit teachers (both in-state and out-of-state) to render service in Mississippi. The recruiters encourage non-practicing licensed teachers to return to the teaching profession, inform non-education graduates of the alternate paths to teacher certification, and provide technical assistance to Mississippi public school districts. In all activities, the recruiters remain dedicated to ensuring that all students have access to a quality education.

Overview of Recruiter Activities

2007-2008

| | |
|----------------------------------|-------|
| Referrals to CSA's | 4,080 |
| Direct Referrals Hired in CSA's | 315 |
| High School Contacts | 5,905 |
| Asst. Teacher Contacts | 275 |
| MS College Contacts | 4,937 |
| Out-of-State College Contacts | 1,450 |
| Community College Contacts | 1,870 |
| New Teacher Orientation Contacts | 411 |
| Conference Contacts | 1,400 |
| Other Contacts | 4,725 |